

September 2026

Workplace Sexual Harassment Stakeholder Kit

Electricity, Gas, Water and Waste Services

Content to support your staff and industry colleagues to raise awareness of sexual harassment in the workplace, and the support available.

Purpose

In 2022, the Australian Human Rights Commission found that one in three workers experienced workplace sexual harassment in the last five years. 41% of these experiences happened to women and 26% to men.

This kit, presented by 1800RESPECT, includes suggested posters, newsletter content and social media content for your organisation to share information about workplace sexual harassment and promote the availability of 1800RESPECT as a free, confidential, 24/7 service which can support people experiencing sexual harassment.

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About 1800RESPECT



1800RESPECT provides confidential counselling, information and support, including referrals to other support services.

1800RESPECT can support people experiencing, at risk of experiencing or supporting someone experiencing domestic, family and sexual violence, including sexual harassment in the workplace.

Referrals to support services may include legal services, sexual assault support specialists and organisations with powers to investigate complaints.

1800RESPECT is a 24/7 support service – free, confidential and available via four channels: call, text, online chat and video call.

About Workplace Sexual Harassment

Everyone has the right to a safe and healthy workplace free from sexual harassment.

Sexual harassment is an unwelcome sexual advance which makes a person feel offended, humiliated or intimidated.

Sexual harassment in the workplace can include unwelcome touching, staring, suggestive jokes or comments, sexually explicit messages, unwanted invitations on dates and actual or attempted rape or sexual assault.

Workplace sexual harassment can happen in person or online, including:

- During work hours or after hours
- During a lunch break
- When working remotely (from home or offsite)
- At staff drinks or staff functions (at work or somewhere else)
- Between colleagues outside the workplace and outside work hours
- During work-related travel, or
- Outside of working hours in a person's private life.

Key 1800RESPECT Resources

The below resources are available for people experiencing, at risk of experiencing or supporting someone experiencing sexual harassment in the workplace:

- [Sexual Harassment](#): This page includes information on sexual harassment, including workplace sexual harassment. No matter what the intention is, sexual harassment of any kind is not okay.
- [Case Study – Workplace Sexual Harassment](#): This link contains case studies which reflect the kinds of experiences people may have in a workplace, and how 1800RESPECT can provide support and referrals.

Newsletter Content

The below text may be included in any staff communications, where relevant. You may also want to include contact information for your Employee Assistance Program, if available.

Everyone has the right to a safe and healthy workplace free from sexual harassment.

Sexual harassment in the workplace can affect anyone, anywhere – it can take place during or after work hours.

If you experience sexual harassment at work, it is not your fault and help and support are available.

1800RESPECT can provide you with counselling, information and support if you, or someone you know, has experienced sexual harassment in the workplace.

Call 1800 737 732, text 0458 737 732 or visit www.1800respect.org.au for online chat and video call.

Tagline



People in need of support can contact 1800RESPECT via one of four channels: call, text, online chat or video call.

If you are sharing content about domestic, family and sexual violence including workplace sexual harassment, please consider including links to support services by promoting the 1800RESPECT tagline:

1800RESPECT is the national domestic, family and sexual violence counselling, information and support service.

If you or someone you know is experiencing, or at risk of experiencing domestic, family and sexual violence, you can call 1800RESPECT on [1800 737 732](tel:1800737732), text [0458 737 732](tel:0458737732) or visit www.1800respect.org.au for online chat and video call services - available 24/7.

In an emergency, call [000](tel:000).

Further information about using the 1800RESPECT tagline is available on our website:
[Promoting 1800RESPECT](#)

Sharing on social media



The social media tiles and content on the following slides is available to be used by any organisation or individual looking to raise awareness of 1800RESPECT and our ability to support people experiencing workplace sexual harassment.

We have developed images and a suggested caption for each. This is a guide only – please use the materials in a way that suits your organisation.

If you choose to share these on your social channels, please tag 1800RESPECT:

Facebook: [1800RESPECT](https://www.facebook.com/1800RESPECT)

Instagram: [@1800respect_australia](https://www.instagram.com/@1800respect_australia)

Twitter/X: [@1800RESPECT](https://twitter.com/@1800RESPECT)

Threads: [@1800respect_australia](https://www.threads.net/@1800respect_australia)

LinkedIn: [1800RESPECT Australia](https://www.linkedin.com/company/1800RESPECT-Australia)

Social Media Tiles



Theme: General

Suggested Text:

Anyone can experience sexual harassment in any workplace, across all industries.

Remember, if you are sexually harassed at work, it is not your fault and help and support are available.

1800RESPECT can provide you with counselling, information and support if you, or someone you know, has experienced sexual harassment in the workplace.

Call 1800 737 732, text 0458 737 732 or visit www.1800respect.org.au for online chat and video call.

#WorkplaceSexualHarassment #1800RESPECT

To download social media tiles, visit [here](#).

Social Media Tiles



Theme: Anywhere, anytime

Suggested Text:

Sexual harassment in the workplace can affect anyone, anywhere. It can happen during or after work hours.

If you are sexually harassed at work, help and support are available.

1800RESPECT can provide you with counselling, information and support if you, or someone you know, has experienced sexual harassment in the workplace.

Call 1800 737 732, text 0458 737 732 or visit www.1800respect.org.au for online chat and video call.

#WorkplaceSexualHarassment #1800RESPECT

To download social media tiles, visit [here](#).

Social Media Tiles



1800RESPECT
NATIONAL DOMESTIC FAMILY AND
SEXUAL VIOLENCE COUNSELLING SERVICE

**Sexual harassment
in the workplace
doesn't have to be
repeated or
continuous. It can be
a one-off incident.**

Free and confidential 24/7 support

 **Call: 1800 737 732**
 **Text: 0458 737 732**
 **Online Chat: 1800respect.org.au**
 **Video Call: 1800respect.org.au**

 Translating and Interpreting
Service available
 Website available in 30
languages

Theme: Repeated and one-off incidents

Suggested Text:

Workplace sexual harassment doesn't have to be repeated or continuous. It can be a one-off incident.

If you are sexually harassed at work, help and support are available.

1800RESPECT can provide you with counselling, information and support if you, or someone you know, has experienced sexual harassment in the workplace.

Call 1800 737 732, text 0458 737 732 or visit www.1800respect.org.au for online chat and video call.

#WorkplaceSexualHarassment #1800RESPECT

To download social media tiles, visit [here](#).

Social Media Tiles



1800RESPECT
NATIONAL DOMESTIC FAMILY AND
SEXUAL VIOLENCE **COUNSELLING** SERVICE

Workplace sexual harassment can include unwelcome touching, staring, suggestive jokes or comments, sexually explicit messages, unwanted invitations on dates and actual or attempted rape or sexual assault.

Free and confidential 24/7 support

 **Call: 1800 737 732**
 **Text: 0458 737 732**
 **Online Chat: 1800respect.org.au**
 **Video Call: 1800respect.org.au**

 Translating and Interpreting Service available
 Website available in 30 languages

Theme: Examples

Suggested Text:

Workplace sexual harassment can include unwelcome touching, staring, suggestive jokes or comments, sexually explicit messages, unwanted invitations on dates and actual or attempted rape or sexual assault.

If you are sexually harassed at work, help and support are available.

1800RESPECT can provide you with counselling, information and support if you, or someone you know, has experienced sexual harassment in the workplace.

Call 1800 737 732, text 0458 737 732 or visit www.1800respect.org.au for online chat and video call.

#WorkplaceSexualHarassment #1800RESPECT

To download social media tiles, visit [here](#).

Social Media Tiles



1800RESPECT
NATIONAL DOMESTIC FAMILY AND
SEXUAL VIOLENCE COUNSELLING SERVICE

Workplace sexual harassment can occur even outside of work hours. This may happen in person or through digital channels, such as calls and messages from a colleague.

Free and confidential 24/7 support

 **Call: 1800 737 732**
 **Text: 0458 737 732**
 **Online Chat: 1800respect.org.au**
 **Video Call: 1800respect.org.au**

 Translating and Interpreting Service available
 Website available in 30 languages

Theme: Outside work

Suggested Text:

Workplace sexual harassment can occur even outside of work hours. This may happen in person or through digital channels, such as calls and messages from a colleague.

If you are sexually harassed at work, help and support are available.

1800RESPECT can provide you with counselling, information and support if you, or someone you know, has experienced sexual harassment in the workplace.

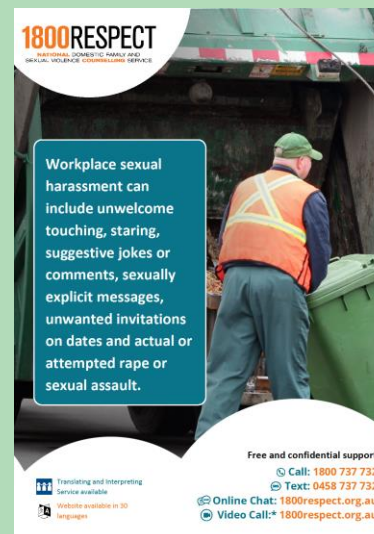
Call 1800 737 732, text 0458 737 732 or visit www.1800respect.org.au for online chat and video call.

#WorkplaceSexualHarassment #1800RESPECT

To download social media tiles, visit [here](#).

Posters

Digital Posters are available to display in your workplace, in a variety of formats. To download, visit [here](#).



Contact information

If you need any further information, or want to share feedback, please email:
1800RESPECTenquiries@health.telstra.com